

Looked After Children Policy
Policy number 32

Key Manager	Principal
Ratified by CEO	Summer 2020
Review Dates:	Summer 2021
Location of Policy:	Staff shared area and NET website
Access to Policy:	Open
Policy Context:	This Policy applies to all staff and students of the Academy and to those others offered access to such Academy resources.

Revision History

Revision Date	Description	Sections Affected	Revised By	Approved By
Summer 2020	New Policy			CEO
Summer 2021				

INTRODUCTION

The Local Advisory Board (LAB) and leadership of Newton Road School is committed to providing quality education for all its students, based on equality of opportunity, access and outcomes. This LAB recognises that, nationally, there is considerable educational underachievement of children in residential and foster care when compared with their peers, and is committed to implementing the principles and practice as outlined in "Guidance on the Education of Looked After Children" (May 2000) and Section 52 of the Children Act 2004.

Children who are 'looked after' may be 'Accommodated' 'In Care' or 'remanded/detained' as follows:

Accommodated (Section 20) This is a voluntary arrangement, because parents are ill, missing, unable to cope, or as part of a child protection plan negotiated with the family. The parents retain parental responsibility.

In Care A child is in care only if a court has granted a Care Order which it will issue if it believes a child to be suffering or likely to suffer significant harm. A care order generally gives parental responsibility to the local authority, or shares this with the parents.

Remanded/Detained A child can be remanded or detained as in the following:

- an emergency protection order
- removed by police using their powers of protection remanded by a court following criminal charges
- a court directing a social services department to accommodate a child (already on a supervision order for criminal behaviour) for up to six months.

Looked After Children may (or may not) have some or all the following issues:

- low self esteem
- poor education standards due to time out of school
- delayed social/emotional/ cognitive development
- be bullied or bully others
- be prone to mental health issues
- be isolated with few friends
- have behaviour issues
- poor attachments to others
- have a need to be very private

This makes them an extremely vulnerable group in terms of education and future life-chances. Newton Road School is committed to ensuring that these children are supported as fully as possible and will ensure that the following are in place, and are working effectively:

- A Designated Teacher for Looked After Children
- Personal Education Plans for all Looked After Children.
- have a clear understanding, by staff of confidentiality and issues that affect looked after children.
- effective strategies that support the education of this vulnerable group.

ROLE AND RESPONSIBILITY OF THE DESIGNATED TEACHER

The Designated Teacher should:

- be an advocate for Looked After Children;
- Ensure a smooth and welcome induction for the child and carer, when new to the school, and note any specific requirements, including care status;
- ensure that a Personal Education Plan (PEP) is completed, as soon as possible. This will be prepared with the child and the carer, in liaison with the social worker and other relevant support workers/agencies, and be linked to the Independent Review meetings.

- keep PEPs and other records up to date, particularly in time to inform review meetings.
- ensure that each child in public care (if they wish) has an identified member of staff that they can talk to (this should be based on the child's request, and may not necessarily be the Designated Teacher)
- co-ordinate support for the child in the school and liaise with other professionals and carers as necessary;
- ensure staff receive relevant information and training and act as an advisor to staff and governors;
- ensure confidentiality for individual children and only share personal information on a need to know basis;
- provide written information to assist planning/review meetings and ensure attendance as far as possible;
- ensure that the child and carer(s) receive early notification of meetings, parents evenings and other events and that communication remains regular and positive.
- encourage Looked After Children to participate in extra-curricular activities and out of hours learning, where feasible;
- ensure speedy transfer of information between individuals and other relevant agencies and to a new school if and when the child transfers;
- seek urgent meetings with relevant parties where the child is experiencing difficulties and/or is in danger of being excluded.

ROLES AND RESPONSIBILITIES OF ALL STAFF

- ensure that any child in public care is supported sensitively and that confidentiality is maintained;
- respond appropriately to requests for information to support the completion of PEPs and other documentation needed as part of review meetings;
- respond positively to a child in public care's request to be the named person that they can talk to when they feel it is necessary;
- contribute to the Designated Teacher's requests for information on educational attainment and needs, as appropriate;
- as with all children, ensure that no child in public care is stigmatised in any way;
- provide a supportive climate to enable a child in public care to achieve stability within the school setting;
- as with all children, have high aspirations for the educational and personal achievement of Looked After Children
- positively promote the self-esteem of Looked After Children

ROLE AND RESPONSIBILITY OF THE LOCAL ADVISORY BOARD (LAB)

The LAB of this school will:

- ensure all governors are fully aware of the legal requirements and guidance for Looked After Children;
- be aware of whether the school has Looked After Children and how many (no names);
- ensure that there is a named Designated Teacher for Looked After Children;

- liaise with the Principal to ensure that the Designated Teacher is enabled to carry out her/his responsibilities in relation to Looked After Children;
- support the Principal, Designated Teacher and other staff in ensuring the needs of Looked After Children are met;
- nominate a governor who links with the Designated Teacher, receives regular progress reports and provides feedback to the LAB (these reports will not include any names of individual children for child protection and confidentiality reasons)
- review the effective implementation of this policy at least every three years.

CONFIDENTIALITY

- information on looked after children will be shared with school staff on a 'need to know basis'
- the Designated Teacher will discuss what information is shared with which school staff at the PEP meeting. Once this has been agreed with the social worker, carer, young person, and other parties, complete confidentiality is to be maintained.

TRAINING

The Principal or the Designated Teacher will be responsible for ensuring all staff are briefed on the regulations and practice outlined in this policy.